



SCHEDULE AT-A-GLANCE

TUESDAY, MAY 8

6:45 AM - 6:30 PM EXPO Hall Open							
7:00 AM - 5:00 PM Convention Registration Desk Open							5:00 - 6:30 PM Reception
8:30 - 11:30 AM SHRM State Council Meeting		11:30 AM - 12:50 PM Lunch		12:50 - 2:00 PM Keynote*	2:30 - 3:45 PM Workshops	4:00 - 5:00 PM Keynote*	
9:30 - 11:30 AM MegaSessions				"The Right Business Model for HR Success" with Arte Nathan	2:00 - 2:30 PM Dessert	"A 360° View: Women in Executive Leadership"	
And Later...							
9:00 PM- 12:00 AM Evening Entertainment							

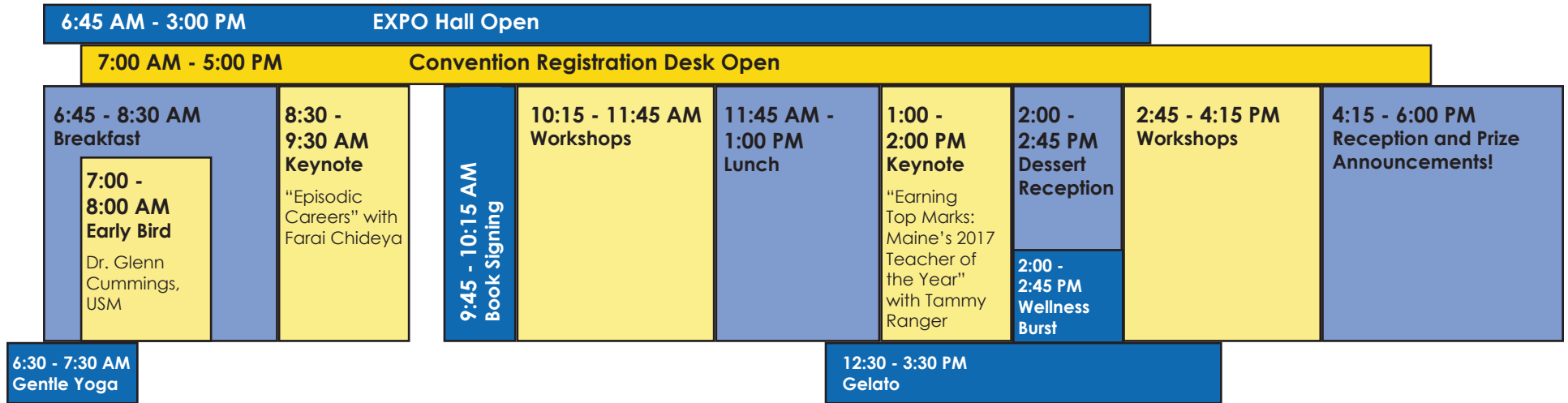
WEDNESDAY, MAY 9

6:45 AM - 6:00 PM EXPO Hall Open									
7:00 AM - 5:00 PM Convention Registration Desk Open									
6:45 - 8:30 AM Breakfast		8:30 - 9:30 AM Keynote		10:15 - 11:45 AM Workshops	11:45 AM - 1:00 PM Lunch	1:00 - 2:00 PM Keynote	2:00 - 2:45 PM Dessert Reception	2:45 - 4:15 PM Workshops	4:15 - 6:00 PM Reception and Prize Announcements!
7:00 - 8:00 AM Early Bird*		"The Next Wave" with Jim Link				"Authenticity Comes to Work" with Kip Hollister	2:00 - 2:45 PM Wellness Burst		
Gimbala Sankare, WEX									
6:30 - 7:30 AM Gentle Yoga								12:30 - 3:30 PM Gelato	
And Later...									
9:00 PM- 12:00 AM Evening Entertainment									

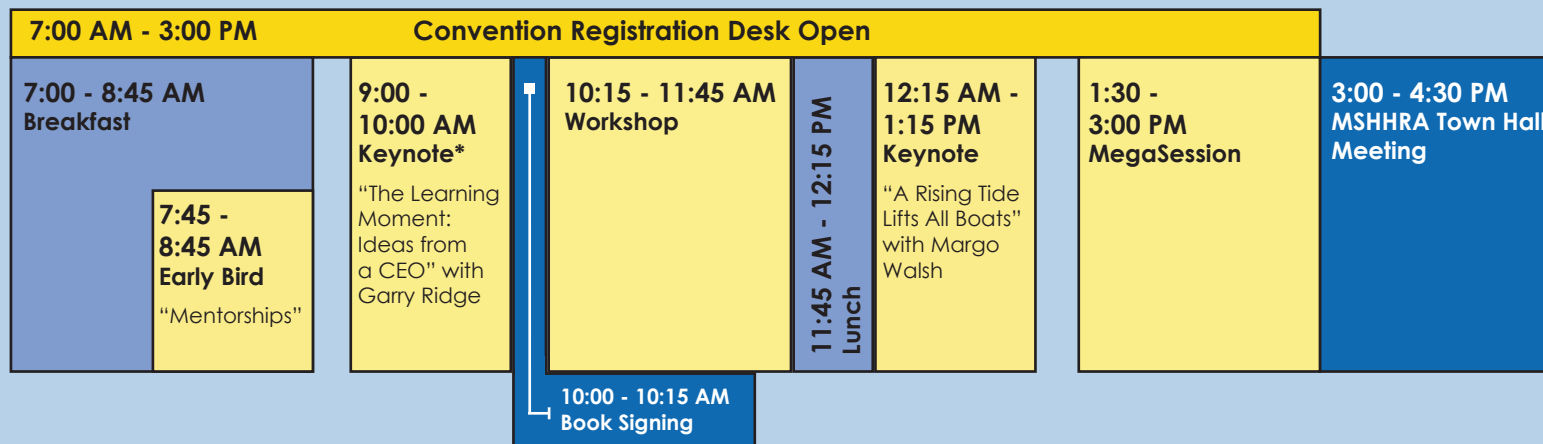


SCHEDULE AT-A-GLANCE

THURSDAY, MAY 10



FRIDAY, MAY 11



All programs are pre-approved for SHRM recertification credit as well as HRCI general (HR) credit. Programs designated with an asterisk (*) are approved for HRCI BUSINESS credit.



CONCURRENT PROGRAMS

TUESDAY, MAY 8

9:30 - 11:30 AM

- Bring on the Science: Putting HR Data to Work*
- From Policy to Reality: Lessons from Uber, FOX, and Google §
- Know Your Employees and Yourself from Three Angles: Personality Profile Synthesis
- So You're New to HR? Skill Building for the Next HR Leaders

2:30 - 3:45 PM

- Improving Management Systems One Hire at a Time*
- HR as a Data Breach Target
- Performance Management 1.0
- Whose Accommodation is it Anyway? §
- HR Technology as a Strategic Investment*

WEDNESDAY, MAY 9

10:15 - 11:45 AM

- 2018 Employment Law Year-In-Review §
- Is Hiring that Next Employee Worth It?*
- Convince Your Skeptics!
- Business Strategy for a New Workforce Ecosystem*
- A Primer for a Great Internal Investigation §

2:45 - 4:15 PM

- The Leadership Development Atlas*
- Getting Family Leave Right §
- Recruit and Attract Talent Like a Superhero
- The Generational Conversation 2.0
- Compensation and Benefits Primer

THURSDAY, MAY 10

10:15 - 11:45 AM

- Courageous Conversations @ Work
- Finders Keepers
- The Regulatory Environment*§
- The Future of HR*
- Employment Law for the ER §

2:45 - 4:15 PM

- Shining a Light on Unconscious Bias
- Building a Valued Attorney/HR Relationship §
- Democratizing Your Recruiting Data Using Artificial Intelligence Techniques*
- Navigating a Culture Change*
- Lower Healthcare Costs by Enhancing Data Literacy

FRIDAY, MAY 11

10:15 - 11:45 AM

- Moving from Traditional Wellness to Strategic Wellbeing
- Off-Duty Conduct in a 24/7 World §
- Grief in the Workplace
- HR Leadership*

1:30 - 3:00 PM

- Maine's Best Employment Law Stories §
- Recruitment and Retention in Maine
- Understanding and Mitigating Implicit Bias

All programs are pre-approved for SHRM recertification credit as well as HRCI general (HR) credit. Programs designated with an asterisk (*) are approved for HRCI BUSINESS credit. Programs designated with a § are approved for CLE credit for Maine attorneys.